



NOAMUNDI COLLEGE, NOAMUNDI

(An affiliated unit of Kolhan University)

From :
Chairman / Principal / Secretary
NOAMUNDI COLLEGE

P.O. - Noamundi
Dist - SINGHBHUM WEST
Jharkhand, Pin - 833217
Contact No. 8969609517
Email : principal.noamundicollege@gmail.com

Ref. No.

Date

Circular

Sub: Formation of Grievance and Redressal Cell

Grievance and Redressal Cell is formed with the following composition

Sl. No	Name	Category
1	Dr. Monojit Biswas (Principal)	Chairman
2	Mrs. Bhawani Kumari (Asst. Prof.)	Member
3	Mr. Parmanand Mahato (Asst. Prof.)	Member
4	Dr. Mukesh Kumar Singh (Asst. Prof.)	Member
5	Mr. Sabid Hussain (Asst. Prof.)	Member
6	Mr. Dibakar Gope (Asst. Prof.)	Member

Grievance Redressal Policy

1. Strong principles and ethics are inextricably intertwined in the vision of the institution
2. Student grievances are addressed effectively through an active grievance redressal mechanism
3. Ragging and sexual harassment is not tolerated by the institution
4. Strict adherence to norms stipulated by the Government regarding ragging and sexual harassment
5. All students are bound by the code of conduct of the college
6. The college recognizes the right of a student to dissent and to fight for the legitimate rights of students
7. Any form of ragging, sexual harassment and use/possession of narcotics/tobacco/alcohol shall be subject to severe punishment
8. Abuse on social networking sites will be strongly dealt with
9. Any offence revealed in CCTV surveillance is punishable
10. Any student detected in any incriminating situation both within inside and outside the campus shall be reprimanded and counselled
11. Students found violating the code of conduct shall be given a fair hearing at the Departmental level and shall be suspended/dismissed only if deemed necessary

Guidelines for Grievance Redressal Cell

Strategy of Grievance Cell: The Grievance Redressal Cell is a strictly confidential cell functioning as an effective forum for airing the genuine grievances of students in academic, administrative, student services, and other related matters. Suggestions dropped in the grievance box are handled by the Principal who heads the Grievance Redressal Committee. This enables the creation of a more student-sensitive environment, better stakeholder relationships, and a congenial teaching-learning atmosphere.